



DNZ Accompanying Persons Policy

APPLICATION

All DNZ members participating in DNZ events and tours, whether in New Zealand or overseas

This policy does not apply those participating in the Olympic Games or Commonwealth Games, during which time the rules of the New Zealand Olympic Committee relating to athlete access to family and friends

INTRODUCTION

DNZ recognises the important role that family members and other significant persons play in the lives of team members of DNZ teams, and the difficulties faced, in particular by athletes, who must balance the training and competition requirements of national and international elite sports participation with developing and maintaining their own personal relationships. DNZ also recognises however, that team members must be able to focus on training and competing, and not be distracted by **accompanying persons** to the detriment of preparation and performance

POLICY

Young persons (under 18 years)

1. Where an accompanying person is under the age of 18 years (young person) they must be accompanied to an event and/or on tour as applicable by an additional person who must fulfil the role of primary care provider with respect to that young person throughout the duration of the event or tour
2. A primary care provider must, at all times, take all reasonable steps to support team members to be relaxed and focussed on training and competing by ensuring that the young person does not distract the team member(s) to the detriment of preparation and performance
3. To enable team members on tour to focus on training and competing, the primary care provider must take primary responsibility for all the needs of the young person, including but not limited to activities such as bathing, clothing, feeding, comforting and following routine to enable team members to focus on training and competing
4. The primary care provider must be competent in the sole care of young persons
5. The primary care provider must be familiar with this policy and must not expect team members to be available to assist in caring for a young person during times allocated to **diving activities**
6. Team members, as necessary, should bring to the attention of primary care providers their responsibilities under this policy

Accommodation and access

7. DNZ team members only are permitted to be accommodated overnight in any DNZ team room
8. All DNZ team members are required to be accommodated in such hotels and rooms as are allocated to them by the team manager
9. Accompanying persons should be accommodated in rooms separate from team members and then only permitted with the express authorisation of the Team Manager and Head Coach

Note - This allows for normal dynamics of the team to operate, and adequate rest and recovery for all team members

10. Wherever practicable, accompanying persons should be accommodated in hotel or other accommodation separate from team members
11. Where it is not practicable for accompanying persons to stay in accommodation separate from team members, they should stay on a separate floor or section of the accommodation and be discouraged (even prohibited) from entering team member rooms without specific approval from the Team Manager.
12. To the extent practicable, regular access to team members will be provided for accompanying persons outside of times when team members are required for diving activities
13. Team members must advise accompanying persons of their competition and training responsibilities and should ensure that accompanying persons do not have unrealistic expectations as to their access to team members
14. Determining appropriate times for contact between team members and accompanying persons is the responsibility of the team manager in his/her discretion, following consultation with the head coach

Travel

15. Accompanying persons should be encouraged to make their own arrangements in regards to making their own way to and from competition or training
16. Accompanying persons may, however, accompany team members on international flights travelling to and from their tour destination
17. The cost of travel of an accompanying person is the responsibility of the accompanying person

Health issues

18. Where any team member or accompanying person suffers from a pre-existing health condition, the team manager must be notified in advance. Any required medicine(s) must at all times be made available to the team manager

19. In circumstances where an accompanying person suffers a serious injury or illness during a DNZ tour, all reasonable efforts will be made to enable the relevant team member to support and care for the accompanying person
20. The DNZ team manager in conjunction with the head coach will be responsible for making the final decision on the appropriate course of action to be taken in any particular circumstance
21. The team manager will assist a team member to identify appropriate local support people, such as host families, in the event of a primary care provider becoming ill or injured whilst on tour, appropriate arrangements for this situation should be arranged prior to departure for the tour

DEFINITIONS

Accompanying person means a person (including a minor) who is a family member, partner or friend of a team member and who travels to New Zealand or international destination concurrently with the DNZ team for the purposes of supporting that team member

Dividing activities includes but is not limited to the following:

- travel to and from competition and training venues
- training sessions
- competition rest time
- recovery sessions team
- meetings
- team activities
- team meals
- team housekeeping chores
- any other time or activities as deemed necessary by the team manager and/or head coach

Primary care provider means an accompanying person charged with the responsibility of caring for person under the age of 18 years whilst supporting the team on tour

Team manager means the person appointed to such role by DNZ and who is ultimately responsible for the management of the team and team members during all aspects of tours

Team member means an athlete, coach or official selected for a DNZ squad or team for the purposes of training and/or competition

Team room means the accommodation booked by DNZ for use by team members during tours

Tour means any travel undertaken by a DNZ team for the purposes of training and/or competition both within New Zealand and overseas, commencing on the date of departure of team members from their place of residence and concluding upon the return of team members to such residence.

DOCUMENT MANAGEMENT AND CONTROL

Approved by Board of Diving New Zealand

Date approved: 29 January 2016

Amendment approved date: 30 March 2019

Uploaded to website 15.12.2020

Review date: March 2021